

The Interoperability Of People Continues



Presenters



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Hypothesis

No amount of funding, technology, or data-driven innovation can solve systemic challenges unless equal attention is given to the relationships, communication, and human interactions that enable those systems to function.

-Katherine Warren



**“It’s a pretty
lofty goal,
Herb.”**



**“They take the
individuals talent
and they use
inside a system
that’s designed
for the betterment
of the team”**

How is the system designed for the betterment of the team ?

- 1) Sets the Goal
- 2) Defines the Scope
- 3) Assign the Role
- 4) Divides the Responsibility
- 5) Shares the Accountability
- 6) Acknowledges and Respects individual skill & contribution
- 7) In Service of Shared Purpose

Introduction to the Framework

Trustworthiness is our foundation.

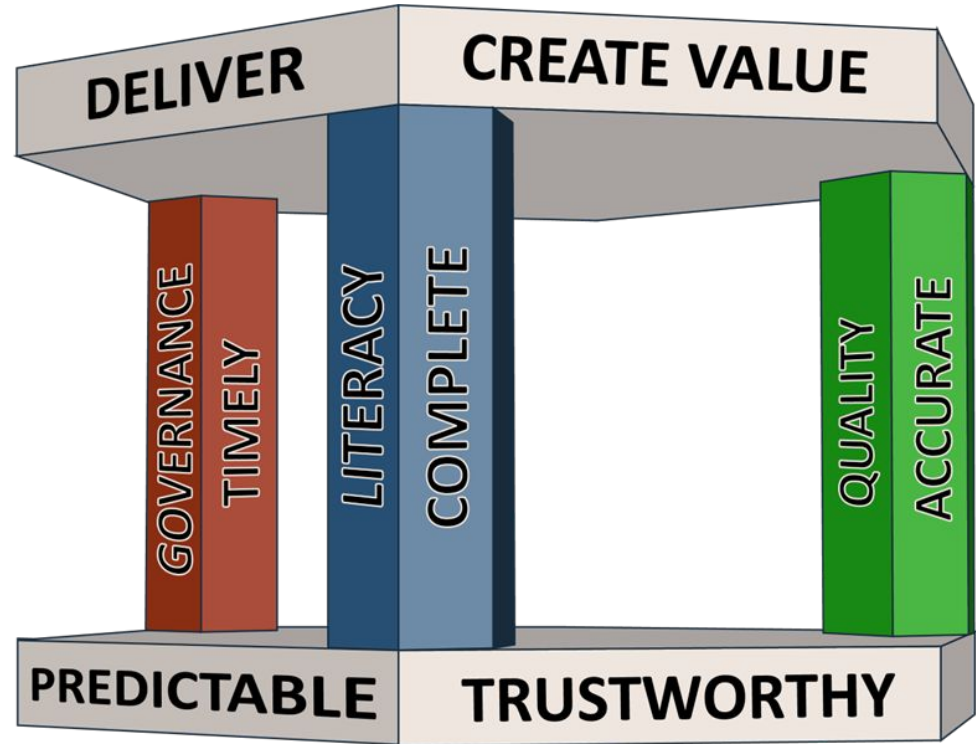
Creating Value is our purpose

Accurate, Complete, and Timely are our values

Quality, Literacy, and Governance are the pillars of our practice

Our **enabling practices** are the way we do our work

Together, these form the **Interoperability of People Framework**



Visible Value transports Context & Respect

A system that is designed for the betterment of the team centers respect and acknowledgement of each person's role and responsibility so that their part in value creation is visible.

If you don't understand where value is being created you have a GAP in understanding that could be critical

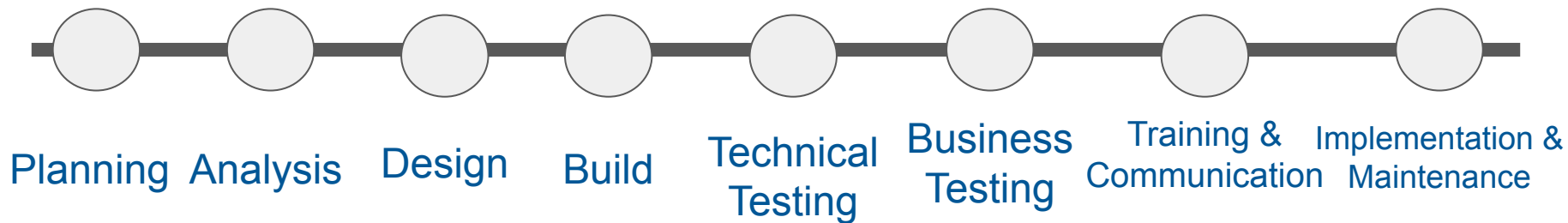
Roles & Responsibilities

Data Quality Trainer

This role ensures statewide education data systems work for data reporting and consumption—by leading system transitions, translating technical and policy requirements into clear guidance, and building trust through training, coordination, and field engagement.



Roles & Responsibilities



Data Quality Trainer Job Areas

1. Statewide Data Systems Implementation & Transition Management
2. Cross Team Program & Project Coordination
3. Vendor & External Partner Management
4. Training, Professional Learning & Capacity Building
5. Communications & Field Engagement
6. Data Governance, Stewardship & Policy Translation
7. Data Quality, Validation & Analysis
8. Survey & Data Collection Design
9. Relationship Management & Organizational Glue
10. Operational Administration & Logistics

Content Management

Externalize institutional knowledge

- Decision Documents
- Implementation Logs
- Known Issue Lists

Formalize decision boundaries (Roles & Responsibilities)

- Deciding roles
- Define readiness

Design for handoff succession and eliminate single points of contact

- Maintain documentation that allows others to step into the role without total context loss, even for temporary absences
 - Notes
 - Issue tracking
- Cross-train team members on systems, vendors, and collections
- Track types of questions and errors

Call to Action

